

Summer Camp Staff (Seasonal, Part-Time)

Dates: June 22 – August 21

Schedule: Monday–Friday, up to 40 hours/week (hours vary)

Position Summary:

Deerfield Parks & Recreation is seeking energetic and reliable Summer Camp Staff to support our camp program. Staff will work closely with Lead Staff and Coordinators to help implement daily activities, including sports, games, and crafts, while creating a safe, fun, and inclusive environment for children in grades K–6.

Key Responsibilities:

- Supervise and actively engage with campers in grades K–6 throughout the day
- Assist in leading games, sports, crafts, and group activities planned by coordinators
- Help with setup, cleanup, and organization of daily activities and equipment
- Ensure a safe, inclusive, and positive environment for all participants
- Support behavior management using positive reinforcement and program guidelines
- Assist with transitions between activities and locations
- Communicate effectively with lead staff regarding camper needs, incidents, or concerns

Qualifications & Skills:

- Experience working with children (camp, childcare, education, etc.) preferred
- Strong communication and teamwork skills
- Ability to be flexible and adapt to a changing schedule
- Positive attitude and willingness to participate in all activities
- CPR/First Aid certification preferred (or willingness to obtain)
- Must be reliable and punctual

Physical Requirements:

- Ability to be active for extended periods (running, standing, outdoor play)
- Comfortable working outdoors in varying weather conditions
- Ability to lift and carry equipment (approximately 20–30 lbs)

Schedule & Commitment:

- Seasonal position running June 22 through August 21
- Monday–Friday schedule (no weekends required)
- Hours may vary weekly, with the opportunity to work up to 40 hours per week
- Must be available for a rotating and changing schedule

Training & Meetings:

- Attend required staff training prior to the start of camp

- Participate in staff meetings and check-ins as needed throughout the summer

Additional Expectations:

- Serve as a positive role model for campers
- Follow all Parks & Recreation policies and procedures
- Maintain professionalism when interacting with campers, staff, and families

Reporting Structure:

- Reports directly to Lead Staff and Recreation Administration